

Actual Refereeing Structure

Trainer event – August 16th 2015

Number of referees

Country	Number of referees		
	Level 2	Level 3	Total
Belgium	10	9	19
Canada	27	22	49
Denmark	0	0	0
Spain	18	5	23
France	13	18	31
Japan	3	10	13 * (Plus 58 level A & B)
Slovakia	0	0	0
Switzerland	3	1	4
Totals	74	65	139



Do you have enough referees?

Country	Yes	No
Belgium		X
Canada		X
Denmark		X
Spain		X
France	X	
Japan	X	
Slovakia		X
Switzerland	X	
Totals	3	5



Why are we referees?

- **Classify the 8 following reasons from the most important to the least.**
 - Remuneration
 - Other advantages
 - Prestige and recognition
 - Challenge
 - Knowledge of rules in a tactic objective
 - Support from the federation
 - Obligation
 - Privilege and consideration

[Compiling reasons for refereeing.docx](#)

Referees salary in advanced competitive network

Country	Salary		
	Euro	CAN \$	YEN
Belgium	10	14	1333
Canada	18 to 36	25 to 50	2400 to 4800
Denmark	0	0	0
Spain	6	8,30	800
France	8 to 12	11 to 16,50	1066 to 1600
Japan	75 to 112 *	104 to 156 *	10 000 to 15 000 *
Slovakia	0	0	0
Switzerland	19-20	27	2600

* Include lodging and transport



Advantages other than monetary

Country	Advantages other than monetary
Austria	Transport and lodging is provided in large competitions
Belgium	Referees who made the half-finals or finals receive a gift
Canada	Sometimes an amount is allowed to pay referee's travelling. In smaller competitions, lunch is offered to referees.
Denmark	None
Spain	None
France	Referees can be thanked by gift cards
Japan	In the salary mentioned before, lodging and transport are included.
Slovakia	None
Switzerland	None



Can a player be refereeing in the category for which he plays?

Country	Yes	No
Austria	X	
Belgium	X	
Canada	X	
Denmark	X	
Spain	X	
France	X	
Japan		X
Slovakia	X	
Switzerland	X	
Totals	8	1



How to encourage referees development?

Country	Explanation
Belgium	They organize two trainings for referees level 1 per year in order to increase the number of referees. Now, the referee must take a training course in a club before and after the training in order to gain counsels before they tackle a real match. Furthermore, new analysis grids are being made to assess weakness after supervision. Finally, a new referee must supervise one of its new colleague making him concentrate on precise refereeing points and pay attention to it.
Canada	Attempt to protect referees by stopping people criticizing them. Follow them close, by giving them advice and encouragement. Allow the referees to progress when they are ready for the next step. Before, there was a referee's meeting before each reunion in the competitive network (unfortunately there is no more...) We follow them close with the aid of evaluators that work to help referees with their difficulties. We are trying to create a referee's office.



How to encourage referees development ?

Country	Explanation
Denmark	Not discussed yet
Spain	Referees are evaluated while playing. We wish to install referees clinics un a close future.
France	Training 1, 2, 3 a regularly as possible. Adaptation of trainings 2 and 3 to fit better our championship. Follow-ups of referees on championship days.
Japan	Level B and A referees must follow an improvement workshop and pass an exam once a year
Switzerland	1 to 2 referee's trainings per year, 2 referee's meetings for a follow-up and advices and some follow-ups during the championship.



What would convince your players to become unique referees?

